

28  
NOV  
2020



**PACIFIC  
WOMENS  
WATCH NZ**

**CONFERENCE  
PROGRAM**




# HAERE MAI

Thank you for registering for the PWW-NZ (Pacific Women's Watch-NZ) Conference and this e-pack is designed to make your zoom conference even more accessible for you. We would like to apologise in advance if anyone has difficulty accessing this material. Our time and resources have been extremely limited. However, inclusion is very important to us.

We welcome any Participants to contact us (cominsrhonda@gmail.com) if you need help with the material.

The more you read and explore the materials provided the more rewarding we believe the conference will be for you. There is information available online to help you as you explore some of the issues and intersections in disabled women's lives. All optional and all interesting and rewarding reading. We have many of these links on our Google drive and will be making this available to you.



# ALLIES & ADVOCATES



## JANE PRICHARD CNZM & QSO

### Founder of Pacific Women's Watch NZ

Jane Prichard is the early visionary who established the organisation in 2001 under the principles of partnership premised in the Treaty of Waitangi. Jane has championed the importance of CEDAW for many decades in Aotearoa New Zealand and in our Pacific region. Jane's hard work and perseverance led to PWW-NZ obtaining Special Consultative status with UN ECOSOC (United Nations Economic and Social Council) in 2010. It should be noted that Jane had previously obtained this Special Status for the Association of Presbyterian Women. Jane has also been honoured by the Queen for her services to women. She has received the Queens' Service Medal (QSO) and is a Companion of the NZ Order of Merit (CNZM).



## DENISE EWE

### Pacific Women's Watch NZ President

Denise's whakapapa comes from the Waikato – Ngaati Tiipa and Ngaati Whatua. She is a life member Maori Women's Welfare League and Aotearoa Maori Netball Oranga Healthy Lifestyle. Denise has a Master's in History, and has lectured on Te Tiriti o Waitangi, Maori models of health, Maori Public Health and was a Maori strategic planner with project and contract management skills. Her lifelong engagement with the disability sector began at Pukeora Home for the Disabled, CCS, Spectrum Care and later as a trustee for Te Roopu Taurima. However, it was during her time as a health advocate under the Health and Disability Commission that the inequality of health services between Maori and non-Maori became most apparent. Health is a Right for all.



## HON CARMEL SEPULONI

### Minister for Disability Issues

Hon Carmel Sepuloni is the Member of Parliament for Kelston, West Auckland. She is the Minister for Disability Issues, Minister for Social Development and Employment, Minister for ACC and Minister for Arts, Culture and Heritage. Carmel is of Samoan, Tongan and NZ European descent. She was born and raised in Waitara and has lived in Auckland since 1996. She and her husband have a blended family of four boys ranging from 7 to 22 years old. Outside of politics, Carmel has been a leader in the health and education sectors, including as CEO of New Zealand's only national Pacific disability, mental health and older persons service provider, Vaka Tautua. As the Minister for Disability Issues, Carmel is committed to working to build a truly inclusive society and supporting disabled people to live their lives to their fullest potential. She has been focused on ensuring the voices of disabled people are being heard throughout Government and developing a work programme on accessibility to ensure we have a truly inclusive Aotearoa.



## HON MARAMA DAVIDSON

### Minister for Prevention of Family and Sexual Violence

Prior to becoming an MP, Marama worked for the Human Rights Commission for 10 years, and was the Chief Panelist for the Glenn Inquiry into Domestic Violence and Child Abuse. Her involvement in the inquiry placed violence at the forefront of her political radar. She brings this experience to the new role as Minister for the Prevention of Family and Sexual Violence, following on from the work Green MP Jan Logie led as parliamentary Under-Secretary (Domestic and Sexual Violence issues). Marama lives with her six children, her mokopuna and husband in Manurewa. She is passionate about all areas of injustice, and is committed to using her voice wherever she can to elevate issues. She is inspired by her nana, who passed away 15 years ago, as she was a woman who lived a lifetime of challenges, and is grateful to her parents for being staunch role models to do what is right for people and planet.



## GAY BARTON

### General Manager of Drake Medox

Gay is the General Manager of Drake Medox NZ and Australia. Holding over 35 years of recruitment and healthcare industry experience, and executive managerial acumen, Gay is adept at overseeing high-calibre healthcare recruitment with a focus on stakeholder communication and resolution. Drake Medox is a key sponsor of this conference.





# SCHEDULE

1.00PM

Conference starts – MCs Amy Hogan & Juliana Carvalho  
Karakia by Vicki Terrell - Disability Community Chaplain within the Anglican Diocese of Auckland and chair of the Disability, Spirituality and Faith Network Aotearoa/New Zealand  
Welcome by Denise Ewe PWW-NZ President  
Official opening of conference by Hon Carmel Sepuloni - Minister for Disability Issues

1.20PM

Speak Out “What is Disability” facilitated by Prudence Walker – Chief Executive of the Disabled Persons Assembly NZ - with invited guests:

- Abigail Knight – NZ Down Syndrome Association
- Allyson Hamblett – Artist, author and transgender woman
- Fala Haulangi QSM – Union Organiser, PWW board member
- Kylie Berry – Deaf Woman and Domestic Violence Survivor
- Dr Rogena Sterling – Co-chairperson – Intersex Trust Aotearoa NZ
- Tamara Grant – CEO and Founder of Xabilities

2.50PM

Break (10 min)

3.00PM

Panel “Creating a level playing field for ALL women in Aotearoa” facilitated by MP Jan Logie with invited guests:

- Martine Abel-Williamson – Disability advocate, accessibility consultant and advisor
- Paula Tesoriero – Disability Rights Commissioner HRC
- Ronelle Baker - Senior Advisor - Census Accessibility at Stats NZ
- Victoria Manning – General Manager of Deaf Aotearoa

4.50PM

Jane Prichard CNZM & QSO – PWW-NZ founder  
Hon Marama Davidson – Minister for Prevention of Family and Sexual Violence  
Conference ends

5.00PM

Disabled Woman’s forum meeting and networking opportunity.

# SPEAK OUT



The Speak Out section of the conference: "What Is Disability" sets the stage for the conference. We want to challenge your thinking on "What is Disability?"

Persons with disabilities include those who have long-term physical, mental, intellectual or sensory impairments which in interaction with various barriers may hinder their full and effective participation in society on an equal basis with others.

## INTRODUCING THE SPEAK OUT FACILITATOR



### PRUDENCE WALKER

**Chief Executive of the Disabled Persons Assembly NZ**

Prudence is a proud disabled woman also identifying as part of the rainbow community, Prudence comes from a strong social justice perspective. She is interested in achieving equity for disabled people with respect to all our intersecting identities.

## THE SPEAK OUT PANEL

The panel will speak in order in of intersectionality and the role it plays in their life (the most marginalised speak first). The more groups a woman belong to the greater the impact abuse from discrimination has in their lives.

An intersectional approach shows the way that people's social identities can overlap, creating compounding experiences of discrimination.



### TAMARA GRANT

**CEO and Founder of Xabilities**

Tamara is a youth ambassador for disabilities. She has lived experience of autism, dyslexia and mental health issues. She is a passionate and creative mother who aims to transform the way disability is portrayed in New Zealand through her Social Enterprise Xabilities.



# FALA HAULANGI QSM

**Living Wage campaigner and PWW-NZ member**

Fala is a union organiser and Komiti Pasifika member with E tū, where she has participated in campaigns for Living Wage, Equal Pay, migrant workers' rights. She is a Board member of the Migrant Action Trust in Auckland and Pacific Women's Watch (New Zealand).



# ALLYSON HAMBLETT

**Artist, author and transgender woman**

Allyson is an artist at Mapura Studios. She has written two books about her life experiences as a person with cerebral palsy and as a trans women. She wants to help create a more inclusive society that's more accepting of disabled women and trans women. Trans women just want to be accepted alongside other women.



# KYLIE BERRY

**Deaf Woman and domestic violence survivor**

Kylie is Deaf and comes from a Deaf family. She is solo mum and has two hearing daughters. They are 2 and 3 years old. She has two Deaf brothers and one sister and lives in Christchurch near her family who support her and her two daughters.



# DR ROGENA STERLING

**Intersex person and advocate**

Rogena is a non-binary, intersex person who suffers issues relating to medical procedures in the past. They are a scholar and advocate who focus is on human rights. They have a background in law, policy and human rights and puts a human rights lens on advocacy. As an advocate, they believe in understanding how intersectional experiences including class connect with people's life experiences. They enjoy working collaboratively with others to achieve a fair and equitable society where everyone is respected.



# ABIGAIL KNIGHT

**Young Woman with Down Syndrome**

Abigail Knight lives in Auckland and is a recipient of the NZ Down Syndrome Association National Achievement Awards (2013). She works at PHD Media which is a large advertising company for TV, Radio and Internet and is located in Mount Eden.

# SPEAK OUT



## PURPOSE

To challenge your perceptions, beliefs and thinking around disabled women and what disability really is.

## GROUND RULES

- All participants and audience agree foundation of speak out based on Cycle of Oppression.
- When a panel member is answering a question, in the 2 minutes allocated to them,

there will be no comments or questions from anyone.

- All participants are to abide by timekeeper's decisions and facilitator's request.
- At the end of the speak out, the facilitator will ask everyone to think about their

next step as allies to disabled women. The hope is that you will talk to your friends about your next step as an ally to disabled women in your personal life and to your colleagues in your organisations and businesses.

## QUESTIONS TO THE PANEL WILL BE

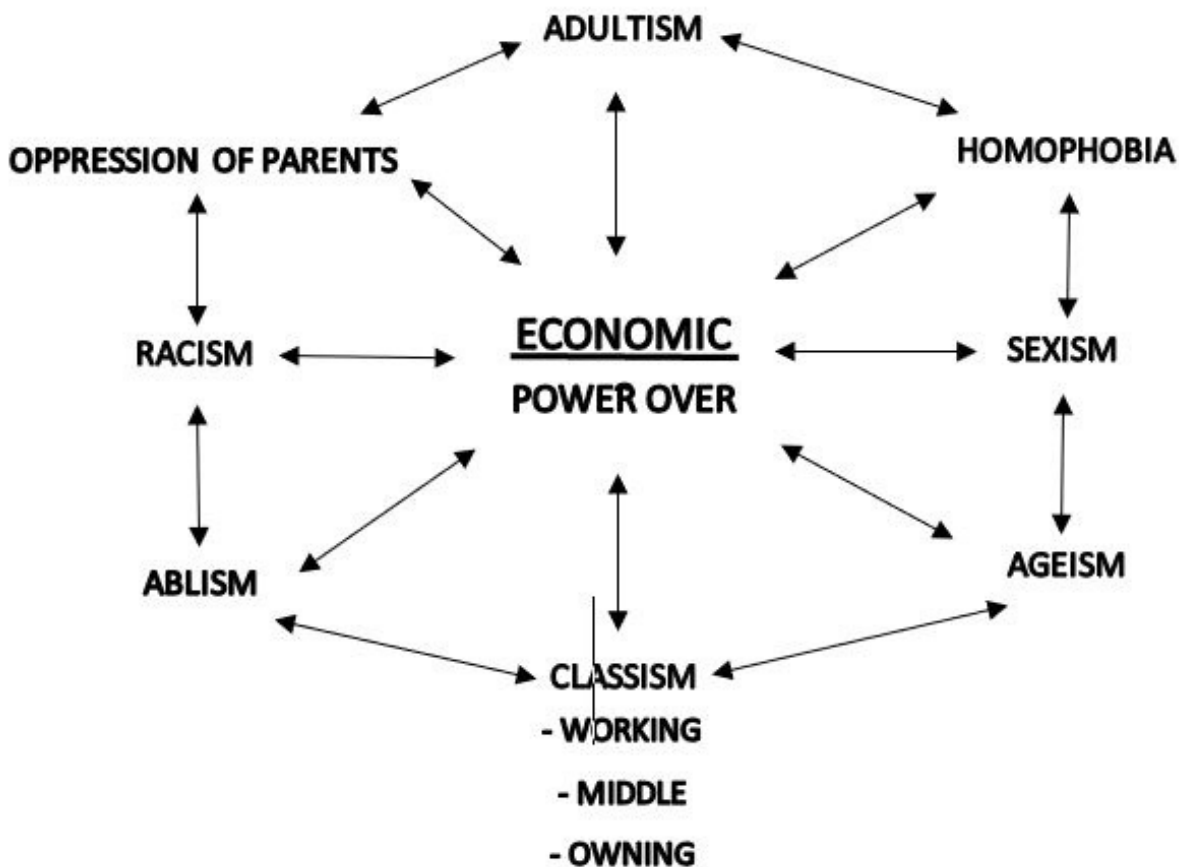
1. What do you like about being a member of the disability community?
2. What is difficult about being a member of the disability community?
3. What do you want to never hear, see, said or experience for disabled women ever again?
4. Assuming every woman in this audience wants to be your ally, what do you want/need from your allies?

# OPPRESSION, DISCRIMINATION AND INTERSECTIONALITY

The definition of Oppression that we use is systemic/systematic mistreatment of one group of people, by another group of people, that is perpetuated and reinforced through/by social institutions, e.g. government, family, schools, churches, etc.

## A MODEL OF THE CYCLE OF OPPRESSION

Copyright Lorri MAckness



**Internalised Oppression:** Process works because we internalise the mistreatment and we continue the cycle of abuse to ourselves and each other.



# THE DISABLED WOMEN'S PANEL

THE CONFERENCE IS ABOUT LISTENING AND HEARING DISABLED WOMEN'S VOICES.

## INTRODUCING THE PANEL FACILITATOR



### JAN LOGIE

**Member of Parliament - Green Party**

Jan Logie is a well-known social activist Green Party politician who worked within the last government as Parliamentary undersecretary to the Minister for Justice with a focus on domestic and sexual violence issues. Jan is looking for disabled women's voices in what they need, especially inclusive solutions to stop and heal the violence. The panel will address 4 questions, sharing their thoughts and answering disabled women's comments and questions.

## PANEL QUESTIONS

- **Question 1:** What do you think we need to create a level playing field for all women?

Q&A from Audience

- **Question 2:** The government is progressing a new legislative framework to improve accessibility over time. The intention is to introduce a bill by the end of 2021. What details do you see as being the top priorities to include for disabled women and how do you feel this law will support disabled women's needs.

Q&A from Audience

- **Question 3:** Why do disabled women need both the CRPD (Convention on the Rights for Persons with Disabilities) and CEDAW? (Convention for the Elimination of Discrimination Against Women)

Q&A from Audience

- **Question 4:** The United Nations CEDAW committee asked NZ government to do an interim report on 4 points, including CEDAW (26a): to implement the 2018 Family/Whanau Violence Act and do something about the abuse between disabled women and "carers". Suggest some solutions!

Q&A from Audience

# PANEL MEMBERS



## RONELLE KITERANGI BAKER

### Strengths based leader, community activator

Ronelle prays “Do more with less!” Like many working parents, she describes doing her best in her multiple roles at work and at home as the greatest challenge of her life. Living with a progressive condition adds another dimension to this challenge and doing more with less is a constant reality because of the gradual loss in physical function, strength and stamina associated with muscular dystrophy. A senior leader and influencer in the health, disability and community sectors, Ronelle has spent the past decade leading and managing in complex multi-disciplinary teams across Local Government, NGO and District Health Board settings. Born and raised in Tāmaki Makaurau, Ronelle has whakapapa connections to Ngāti Porou, Rongomaiwāhine, Tainui and Ngāpuhi. She credits a strong whānau based approach as one of the keys to her success. She has recently joined Stats NZ to work on Census 2023 because of the power of data to inspire action and inform meaningful decisions that will improve the lives of New Zealanders who experience impairment and disability.

## VICTORIA MANNING

### General Manager of Deaf Aotearoa

Victoria is from Wellington. She was fortunate to become deaf at the age of four and to experience a tremendously supportive family that provided her the skills and strength to meet all the challenges, barriers and discriminatory attitudes she has encountered. She completed her Bachelor degree after a lot of extra hard work, without any access to NZSL interpreters; and attained her Masters degree from Gallaudet University in Washington DC – the world’s only university for deaf people. Being positioned into a variety of leadership roles in the disability and Deaf communities for almost three decades brings with it a mix of privileges and unique challenges. Victoria was made a Member of the NZ Order of Merit in the Queens awards in 2015. Victoria’s intersectionalities includes: being a Deaf and disabled women, a mother of a disabled child, experience of mental distress and being a cancer survivor.

## MARTINE ABEL-WILLIAMSON QSM

### Disability advocate, accessibility consultant and advisor

Martine has held numerous governance and other leadership roles in the disability area including for the World Blind Union, as its Treasurer and Strategic Lead, access to the environment and transport, as well as its Asia-Pacific UN Advocacy Network Regional Coordinator. She’s the Auckland Kaitiuiti for Disabled Persons Assembly (DPA) NZ and is representing the Disabled Persons Organisations (DPO) Coalition at ACC Sexual Violence Prevention Advisory Board level, as well as being a member of the Family Violence and Sexual Violence Pandemic Working Group. Martine moved to NZ from South Africa 24 years ago. She lives with her Kiwi husband and their 2 guide dogs in Auckland.

## PAULA TESORIERO

### NZ Disability Rights Commissioner - HRC

Paula's role is to protect and promote the rights of disabled New Zealanders. Paula is Chef de Mission for the NZ Paralympic team heading to Tokyo. She is also a Paralympian cycling gold medalist, a former lawyer, was a general manager at Stats NZ and at the Ministry of Justice. She is a life trustee with the Halberg Foundation, and has held a range of governance roles on various Boards, and she is a mum.



5PM-6PM

# DISABLED WOMEN'S FORUM INFORMAL MEETING

## MASTERS OF CEREMONIES



### AMY HOGAN

#### Health Researcher and MC of PWW Conference 2020

Amy is a health researcher with a background in Psychology and Health Education. She works as a researcher for a number of health-related charities and writes health articles. Her primary research role is looking at cerebral palsy throughout the lifespan and investigating psychosocial impacts of living with long term conditions. She has lived experience of cerebral palsy and the New Zealand health system. Amy also guest-lectures for medical students and allied health professionals. Her interests include patient-practitioner interactions, knowledge translation, health literacy, and health equity.



### JULIANA CARVALHO

#### Disability Advocate and Access Alliance campaigner

Originally from Brazil, Juliana has called Aotearoa home since 2012. She is a disability advocate, published author, motivational speaker and award-winning professional. Her autobiography 'In my chair or yours?' has sold more than 30 thousand copies in Brazil and the English edition made the top #100 hot new releases on Amazon.com this year. Juliana see herself as a disability activist and She made the NZ headlines with her campaign #LetHerStay to remain in NZ and change the immigration policy that discriminates on disability grounds. After 8 years battling the system, through ministerial intervention, she was granted resident status.

## KARAKIA



### VICKI TERRELL

#### PWW-NZ board member

Rev Vicki Terrell lives well with impairment and passionate about making faith spaces accessible and inclusive. She has 20+ years of involvement in this space and is active in the wider disability community. Vicki is a Disability Community Chaplain within the Anglican Diocese of Auckland and chair of the Disability, Spirituality and Faith Network Aotearoa/New Zealand. She currently serves in a governance role in CCS Disability Action at a National level.

# PACIFIC WOMEN'S WATCH-NEW ZEALAND



## CHRISTINE KING

### Secretary and a Past President of PWW-NZ)

Christine (DipHSc (Otago), NZRD, MSc (London)) trained as a Dietitian working mainly in community and public health dietetics and nutrition, and sports nutrition in New Zealand and overseas, including Samoa (1973 -1975) and Qatar (2007 – 2012). Community involvement has always been part of her life from Plunket and School Committee/ School Board of Trustees, to puppy walking and church activities. Retirement opportunities include reading support at a local primary school and honorary “Nan” for her teacher daughter’s class. PWW-NZ provides an opportunity to promote equity and justice particularly for women and girls but also for the benefit of all. It is an honour and privilege to be part of this dedicated group of women and champion equity for all women from all walks of life in Aotearoa New Zealand.



## ROSIE PATERSON-LIMA

### PWW-NZ board member

Rosie has been on the board of PWWNZ for 5 years, and loves working with the members who are engaged across many networks and intersections of our communities in Aotearoa NZ. She is pākehā / tauwi and raised in Ōtepoti-Dunedin, currently living in Tāmaki Makaurau-Auckland where she works in the aid and development not-for-profit sector as a programmes specialist. She is married to a migrant, has a transnational family, identifies as a young feminist, engaged in the faith community, and is passionate about gender justice both here in Aotearoa NZ and also with her work supporting grassroots organisations across SE Asia and South Western Pacific. Inclusion, access, dignity, equality and meaningful participation are core values in her advocacy and work - and she is proud to be an ally amongst communities, friends and family who face challenges when these values are not supported in everyday life and experiences.



## RONDA COMMINS

### DWF & PWW-NZ member

Rhonda is a campaigner for a New Zealand Accessibility Act She is also a member of Blind Citizens New Zealand and NZ View (Vision Impaired Empowering Women). She is a part of Disabled Women’s Forum and PWW-NZ. Having a degenerative eye condition, she has more than 35 years of lived experience of barriers to inclusion and lives in Auckland.



# THANK YOU TO ALL THE WONDERFUL PEOPLE BEHIND THE SCENES

What help we have had from an amazing array of people; we do not see them doing their incredible work to make this conference the best it can be. They work behind the scenes, quietly achieving and at the same time this enables us to achieve. They are integral to our success in making this conference come into being.



## TARYN BANKS

### **Content and Community Manager at Blind Low Vision NZ**

Taryn has worked in the disability sector for a decade in a variety of roles including campaigning, fundraising, marketing, events and project management. In 2019 she was a nominee in the New Zealander of the Year Awards in the Local Hero Category. In her current role of Content and Community Manager at Blind Low Vision NZ she works on the Access Alliance's Access Matters Campaign, a movement calling on government to introduce accessibility legislation to create a fairer, more inclusive Aotearoa New Zealand. She is also a qualified NZSL (New Zealand Sign Language) Interpreter.



## MONICA LEACH

### **Administrator for Deaf Wellbeing Society (DWS)**

Monica is from the UK and has lived in NZ for 16 years. She enjoys working for a variety of Deaf communities. She is an administrator for Deaf Wellbeing Society, a Deaf led organisation which offers services for the Deaf community: cooking and art clubs, visits to Deaf prisoners and visits to Deaf living in rest homes. She also works for Merge as a sign language tutor and supports the survey 'My Experiences, My Rights and Wellbeing' at Donald Beasley Institute (DBI). In her social time, she I have another role for soccer club team manager for my younger son and his team. I love meeting a variety of people. I always bring new people into communities and develop strong networkings.